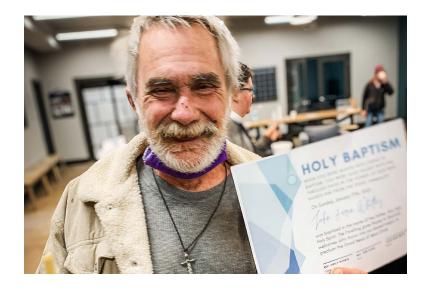
ANNUAL REPORT













A MESSAGE FROM ELCA PRESIDING BISHOP

Elizabeth Eaton

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

The Rev. Elizabeth A. Eaton

Presiding Bishop

Evangelical Lutheran Church in America

Elyaluon la Eaten

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

"Now when these things begin to take place, stand up and raise your heads because your redemption is drawing near." - Luke 21:28

December 14, 2021

Dear Partners in God's Mission,

I am writing this message for your congregation's annual report just as a new year is dawning in our church's liturgical calendar — it's the week of Thanksgiving, and this Sunday will be the first Sunday of Advent. It's been another hard year with COVID-19 infections still surging, continued political unrest and persistent economic uncertainty. Our natural inclination in such times is to hunker down, but Jesus taught otherwise. To his followers facing disturbing times, Jesus' counsel is, "Stand up and raise your heads, because your redemption is drawing near." (Luke 21:28). If Jesus' words were intended only for the end of all things, then they would have been of little use to his followers when he first spoke them, or to anyone over the last 2000 years. So, let's hear them in the way Jesus intends them - to meet us right here in the middle of <u>our</u> turmoil.

I hear in these words the promise that Christ our Lord will be present in the messiness of troubling times. I also hear an admonition to stand up and take notice of what Jesus is up to around here! I believe that when you lift your heads to see what Jesus is up to in your community, you will see a lot. Here's what I can see:

- Jesus is showing up where he always has, and he is teaching us that this is enough. We do not have the solution to our political divisions or our public health emergencies. We only have the saving good news of God's love for every person through Jesus Christ, and Christ's presence with us in the word and the sacraments. One motto we could take away from this era of diminished programming is "Less effort. More Jesus." Jesus is freeing us to set aside all that does not pertain to sharing the Gospel, celebrating the sacraments and loving our neighbors.
- Jesus is not letting us off the hook he is continually turning our eyes toward his suffering beloved: from the parent of a black child who is terrified for their safety each time they go out in public, to the farmer at her kitchen table despairing over yet another failed crop. In former times we might have averted our gaze, but now we cannot look away. When we finally see the neighbor as <u>our</u> neighbor, then our collective redemption really is drawing near.
- Synod are engaging new people through their online worship and ministries. New people will not walk into your church unless they have an invitation directly from you. Church buildings are no longer seen as public, but as private spaces only for the invited. The new public space is online: no invitation necessary drop in anytime. The Gospel can be heard just as clearly from Facebook as it can from inside our buildings. Our challenge as the church of the 21st century will be to bring together our inperson and our online people to build communities with living connections of friendship and support.

Mission Support from congregations in the Northwestern Minnesota Synod over the past year helped to accomplish the work of our ministry together:

- Synod Ministers for Community and Leader Engagement provided over 2,200 hours of "boots on the ground" support for leaders and communities this past year.
- Responded to the COVID-19 crisis with resiliency and encouragement grants to numerous congregations, rostered ministers, lay staff and seminary students totaling over \$36,000.
- Supported new worshipping communities among neighbors struggling with homelessness in the Moorhead area, and among the young and Indigenous neighbors in the Bemidji area.
- ❖ Hosted monthly Zoom meetings for rostered ministers, those working with First Third of Life ministry, and council presidents, offering support and resources.
- Accompanied 32 rostered ministers and SAMs to their call to serve in congregations, parishes, care centers, and outreach ministry across our Synod.
- Entranced and accompanied seven rostered minister candidates this past year and supported 17 rostered ministers in their first call through First Call Theological Education.
- Supported the Native Neighbors Table and the work of our Synod's Commission on Racial Equity and Justice and the LGBTQ+ Accompaniment Team.
- ❖ Coached leaders trained in our Synod's *Practicing Resurrection: Experiencing Vitality* process, and are training the next cohort of leaders who started this journey in October.
- Equipped and encouraged lay leadership through LIFE Living in Faith Everyday (formerly known as the School for Lay Ministry).
- Provided guidance and support to rostered ministers and congregations in a conflict situation.
- Attended to congregations entering a call process by assisting in arranging for an interim pastor, orienting call committees and providing a new user-friendly call process manual.
- Welcomed SAMs to a new and improved support system managed by SAM Kathy Levenhagen.
- Provided resources (e.g. worship, sermons, COVID-19 guidance, stewardship, etc.) through our Synod's robust social media presence.
- ❖ Facilitated area strategies in the Roseau, Crookston, and Alexandria Conferences.
- Started five topic-based cohorts for rostered ministers and SAMs, led by an executive coach.

Zion Lutheran Church 308 Lambert Street PO Box 56 Oklee, MN 56742 218-796-5128

Oklee Lutheran Parish

Pastor Linda Molitor okleelutheran@gvtel.com 218-796-5141

Parish Secretary Bonny Cote cotebon@gmail.com 218-796-4688



Salem Lutheran Church 29531 180th St SE PO Box 56 Oklee, MN 56742 218-796-5375

January 1, 2022 www.okleelutheran.org

2021 Annual Pastor's Report

Pastoral Acts: 3 baptisms, 9 confirmed, 4 deaths and 1 transfer out

<u>Worship:</u> In 2020 we had to forgo much of our normal worship because of Covid shut downs so my primary focus for 2021 was a returning to a sense of normalcy and tradition. We focused on safety and returning to practices as restrictions lifted after the introduction of vaccines. Worship is a primary way we gather, learn and praise God for his grace and son, Jesus Christ.

We continued to wear masks the beginning of the year in worship but started singing beginning in Lent. We restarted our traditional Wednesday Lenten Holden Evening Worship services. Then we had a monthly combined outdoor worship service in June, July, August and September. In September, we returned to normal worship with a Setting out of the Hymnal and made masks optional for people. We ask people to sign in on Sunday only for possible contact tracing purposes. Each church had one known exposure. In addition, I held two anointing services for healing with one in April and another in October. Services included submitting prayers in baptismal font to God which had been popular at 2020 All Saints service. We returned to normal All Saints service to include candle lighting in memory of loved one and again, had our traditional Christmas Eve candlelight service and had a Blue Christmas service for people dealing with grief.

We had restarted Sunday school and confirmation with modifications for safety in the fall of 2020. We met all of 2021 for normal classes and we confirmed 9 students in May. We were once again able to have traditional children's program Sunday before Christmas at both churches again.

In addition there was the production of online options for worship of broadcasting prerecorded as well as posting on Facebook and YouTube which involves coordination with multiple people.

<u>Social</u>: We hosted a block party in August that had been planned in 2020 to positive feedback. We are planning to do another one in 2022. The Catholic Church has asked to co-sponsor event in 2022. Let me know if you are interested in being part of the planning team. Aside from the block party, there was also some resuming other social events like the confirmation banquet and Zion WELCA craft and bake sale auction.

<u>Hybrid Ministry:</u> We also have to admit that the new normal will not be the same as before. We will continue our programs and traditions but we also see a decline of attendance. Other churches are also experiencing this. This could be due to people engaging in online options, fear of disease or just busy lives. The online options are not going away since it enables us to reach isolated people, be more accessible to people on their schedule, and reach new people. We need to look at what is called hybrid ministry which is balancing online and in person ministry.

I have spent a lot of time learning about this topic. I have attended online workshops, done a lot of reading, watched a lot of videos on suggestions and technical information and even joined a group of churches through the synod that meet monthly to discuss what they are trying and their successes and challenges.

Creating effective hybrid ministry takes the efforts of multiple people. This is not an area where I can do all the work alone. I need your voice and input to know what is helpful and what is not. I need to brainstorm with others for experiments and assistance in trying new things and technology.

In Christ, Pastor Linda Molitor

Oklee Lutheran Parish 2021 Council Address Phone Office Name Cong. 218-796-5372 Leif Kolstoe President Salem 28278 180th St SE Oklee Eric Mickelson Vice President Zion 20555 340th Ave SE 218-796-5767 Oklee Salem 35229 230th St SE 218-796-4774 Kyle Vettleson Trail Conway Hamm Zion 25239 240th Ave SE 218-280-3723 **Brooks** Josh Vettleson 19754 340th Ave SE 218-686-0944 Salem Trail Richard Hendrickson 30232 280th St SE Zion Trail 218-563-2392 **Zion 2021 Congregation Council** Terms Address Name Office Term Ends Phone 20555 340th Ave SE Eric Mickelson President Dec. 2022 2nd 218-796-5767 Oklee Vice President Dec. 2021 25239 240th Ave SE 218-280-3723 Conway Hamm Brooks 1st Richard Hendrickson Secretary Dec. 2021 30232 280th St SE 218-563-2392 1st Trail Diane Hanson Education Dec. 2021 1st 24604 310th Ave SE Brooks 218-280-3683 Elizabeth Follmann 401 Senior Drive 218-796-4827 Treasurer Oklee **Property and Management** Dec. 2022 2nd 29745 270th Ave SE McIntosh 218-563-3600 Chad Parsley Dec. 2022 PO Box 171 218-796-4569 John Pendelston 1st Oklee Steve Olson 1st 29841 250th St SE 218-796-4523 Dec. 2021 **Brooks** Dec. 2022 Vacant 1st **Deacons** Norman Nelson Dec. 2023 PO Box 85 218-796-5578 1st Oklee Nick Mickelson Dec. 2023 21803 370th Ave SE Trail 701-620-9096 1st Gin Berns Dec. 2023 PO Box 14 218-796-4875 1st Oklee Noah Hanson Dec. 2023 1st 24604 310th Ave SE Brooks 218-796-5272 Salem 2021 Congregation Council Terms Address Office Phone Name Term Ends Leif Kolstoe Dec. 2023 218-796-5372 President 1st 28278 180th St SE Oklee Kyle Vettleson Vice President Dec. 2022 2nd 35229 230th St SE Trail 218-796-4774 Lisa Kolstoe Secretary Dec. 2022 1st 17242 280th Ave SE Oklee 218-796-4591 Jill Kolstoe Education Dec. 2021 1st 28278 180th St SE Oklee 218-796-5372 Toni Johnson Fin. Secretary Dec. 2021 1st 34178 220th St SE Oklee 218-796-4777 Lisa Kolstoe Treasurer 17242 280th Ave SE 218-796-4591 Oklee **Property and Management** Josh Vettleson Dec. 2021 19754 340th Ave SE 218-796-4577 2nd Trail Ted Linder Dec. 2023 2nd 26751 170th St SE Plummer 218-796-4575 Wyatt Vettleson Dec. 2023 1st 18801 290th Ave SE Oklee 218-796-5006 Vacant 1st Dec. 2022 **Deacons** Justin Rystad Dec. 2020 1st 29500 190th St SE Oklee 218-796-4792 Dec. 2021 PO Box 74 218-796-5432 Kelly Brekke 1st Oklee Dec. 2021 2nd 26340 Center St E TR Falls Cody Trontvedt 218-686-8921 Shirley Dessellier Dec. 2022 1st PO Box 96 Oklee 218-796-4814

Pastoral Record for Zion and Salem Lutheran Church January 1 – December 31, 2021

Baptism

5/7/2021	Hazel Grace Bakken	Salem
9/26/2021	Watson Mark Vettleson	Salem
10/17/2021	Layla Jean O'Neill	Salem

First Communion – November 7th

Zion Aubrey Halverson Salem Brennen Christianson

Jaylee Parsley
Easton Morinville

Trevor Lee

Confirmation - May 9, 2021

Zion Ella Moen Salem Peyton O'Neill

Keira Morinville Jamie Flatgard
Caden Lee Jordan Larson
Maverick Nelson Bryn Vettleson

Everett Svendsen

Deaths

Zion Salem

Joyce Hardecopf, 1/2/2021 Beverly Linder, 4/6/2021

Violet Ronne, 2/24/2021

Carolyn Person, 3/23/2021

Ardell Opdahl, 9/15/2021

Letters of Transfer

Betty Halvorson from Salem to Garfield Lutheran Church, Madison 12/22/2021

Oklee Lutheran Parish Congregational Numbers

Confirmed	5 · ·	_ -	
Membership	Parish	Zion	Salem
1/1/2013	341	179	162
Percentage		52.49%	47.51%
1/1/2014	344	183	161
Percentage		53.20%	46.80%
1/1/2015	347	184	163
Percentage		53.00%	47.00%
1/1/2016	349	184	165
Percentage		52.70%	47.30%
1/1/2017	355	189	166
Percentage		53.20%	46.80%
1/1/2018	331	165	166
Percentage		49.80%	50.20%
1/1/2019	297	163	134
Percentage		54.90%	45.10%
1/1/2020	297	162	135
Percentage		54.50%	45.50%
1/1/2021	302	163	139
Percentage		54.00%	46.00%
1/1/2022	272	131	141
Percentage		48.20%	51.80%

INCOME DIVISION		TOTAL		ZION		SALEM
0040	•	74.044.00	•	00.050.05	•	05.057.05
2013	\$	74,211.00	\$	38,953.35	\$	35,257.65
Percent				52.49%		47.51%
2014	\$	74,211.00		\$39480.25		\$34730.75
Percent				53.20%		46.80%
2015	\$	74,461.00		\$39464.33		\$34996.67
Percent				53.00%		47.00%
2016	\$	75,551.00		\$39815.38		\$35735.62
Percent				52.70%		47.30%
2017	\$	75,551.00		\$40193.13		\$35357.87
Percent				53.20%		46.80%
2018	\$	77,669.00		\$38679.16		\$38989.84
Percent				49.80%		50.20%
2019	\$	79,310.00		\$43541.19		\$35768.81
Percent				54.90%		45.10%
2020	\$	82,806.00		\$45,129.27		\$37,676.73
Percent				54.50%		45.50%
2021	\$	86,325.00		\$46,615.50		\$39,709.50
Percent				54.00%		46.00%
2022	\$	92,476.92	\$	44,573.88	\$	47,903.04
Percent				48.20%		51.80%

Oklee Lutheran Parish 2021 Financial Report

Beginning Balance - January 1, 2021				\$ 27,405.45
INCOME				
Joint Service			\$ 401.00	
Misc. No Budget			\$ (706.22)	
Salem			\$ 33,091.30	
Zion			\$ 35,011.67	
Adjustment			\$ 300.00	
TOTAL INCOME				\$ 68,097.75
EXPENSES				
Computer Allowance	\$	600.00		
Auto Expense	\$	732.48		
Electricity	\$	1,723.00		
Heat (pre-paid for season)	\$	845.00		
Insurance	\$ \$	319.14		
Lawn-Snow Removal	\$	-		
Miscellaneous	\$	114.79		
Copier	\$	1,429.32		
Office Supplies	\$	982.44		
Postage	\$	1,356.88		
Repairs - Parsonage	\$	544.25		
Dial My Calls	\$	50.00		
Telephone Parsonage	\$ \$	1,188.98		
Telephone Zion	\$	999.18		
Water-Garbage	\$	792.11		
Work. Comp Insurance	\$	466.00		
Bulletins Etc	\$	1,960.65		
Confi-1 Com	\$	578.36		
Lent	\$	600.00		
Misc.	\$	2,548.88		
Pastor's Contining Ed	\$	654.50		
Pulpit Supply		700.00		
Synod Assembly	\$ \$	106.50		
Youth Group				
FICA	\$	3,163.45		
Pension-Insur.	\$	19,408.27		
Pastor - Salary	\$	41,453.66		
FICA	\$ \$ \$ \$	286.92		
Secretary - Salary	\$	3,750.00		
				\$ 87,354.76
Ending Balance - December 31, 2021				\$ 8,148.44

Respectfully submitted by: Bonny Cote

Oklee Lutheran Parish Budget Worksheet

	2020 Budget	2020 ACTUAL	2021 BUDGET	2021 ACTUAL	2022 BUDGET
INCOME	#27 676 72	004 507 00	¢20.700.50	¢22.004.20	¢47.002.04
Salem	\$37,676.73	\$34,537.03	\$39,709.50	\$33,091.30	\$47,903.04
Zion	\$45,129.27	\$41,368.47	\$46,615.50	\$35,011.67	\$44,573.88
Tithle	\$0.00	\$12,904.81	\$0.00	-\$1,024.62	\$0.00
Joint Services	\$0.00	\$350.77	\$0.00	\$318.40	\$0.00
Total Income	\$0.00	\$406.44	\$0.00	\$401.00	\$0.00
	\$82,806.00	\$89,567.52	\$86,325.00	\$67,797.75	\$92,476.92
EVDENCES					
EXPENSES					
OPERATIONAL	20.00	ድ ጋርር 02	#250.00	£444.70	#250.00
Miscellaneous	\$0.00	\$395.83	\$250.00	\$114.79 \$000.44	\$250.00
Office Supplies	\$500.00	\$828.48	\$600.00	\$982.44	\$850.00
Copy Machine	\$2,000.00	\$2,470.66	\$1,500.00	\$1,429.32	\$1,500.00
Postage	\$850.00	\$970.67	\$900.00	\$1,356.88	\$1,000.00
Auto Expenses	\$2,500.00	\$886.94	\$2,500.00	\$732.48	\$2,000.00
Parsonage Insurance	\$400.00	\$401.94	\$400.00	\$319.14	\$400.00
Work. Comp. Insurance	\$500.00	\$665.00	\$500.00	\$466.00	\$500.00
Lawn/Snow Removal	\$850.00	\$0.00	\$850.00	\$0.00	\$850.00
Repairs	\$500.00	\$0.00	\$500.00	\$544.25	\$500.00
Electricity	\$1,500.00	\$1,736.00	\$2,000.00	\$1,723.00	\$2,000.00
Heat	\$750.00	\$645.00	\$750.00	\$845.00	\$800.00
Telephone	\$1,500.00	\$2,342.94	\$2,250.00	\$2,238.16	\$2,250.00
Water & Garbage	\$900.00	\$792.11	\$900.00	\$792.11 *	\$900.00
Secretary Comp. Allow.	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00
Total Operational	\$13,350.00	\$12,735.57	\$14,500.00	\$12,143.57	\$14,400.00
PROGRAM					
Bulletins, Devotions Etc.	\$1,400.00	\$1,742.28	\$2,000.00	\$1,960.65	\$2,000.00
Synod Assembly	\$300.00	\$0.00	\$500.00	\$106.50	\$500.00
Confirm/1st Com.	\$750.00	\$579.95	\$750.00	\$578.36	\$750.00
Lent	\$300.00	\$0.00	\$300.00	\$600.00	\$300.00
Pastor's Contin. Ed.	\$1,000.00	\$151.24	\$1,000.00	\$654.50	\$1,000.00
Pulpit Supply	\$650.00	\$741.83	\$750.00	\$700.00	\$750.00
Youth Group	\$500.00	\$500.00	\$500.00	\$0.00	\$500.00
Misc.	\$0.00	\$207.86	\$0.00	\$2,548.88	\$0.00
Total Program	\$4,900.00	\$3,923.16	\$5,800.00	\$7,148.89	\$5,800.00
SALARIES					
Secretary					
Salary	\$3,750.00	\$3,750.00	\$3,750.00	\$3,750.00	\$4,000.00
FICA	\$275.00	\$286.92	\$275.00	\$286.92	\$306.00
Total Secretary	\$4,025.00	\$4,036.92	\$4,025.00	\$4,036.92	\$4,306.00
Pastor					
Salary	\$40,837.00	\$40,836.96	\$41,450.00	\$41,453.66	\$43,633.00
FICA	\$3,124.00	\$3,124.08	\$3,170.00	\$3,163.45	\$3,337.92
Pension/Insur.	\$16,570.00	\$19,059.24	\$17,380.00	\$19,408.27	\$21,000.00
Total Pastor	\$60,531.00	\$63,020.28	\$62,000.00	\$64,025.38	\$67,970.92
Total Salaries	\$64,556.00	\$67,057.20	\$66,025.00	\$68,062.30	\$72,276.92
TOTAL EXPENSES	\$82,806.00	\$83,715.93	\$86,325.00	\$87,354.76	\$92,476.92
TOTAL INCOME	\$82,806.00	\$89,567.52	\$86,325.00	\$67,797.75	\$92,476.92
LESS TOTAL EXPENSES		\$83,715.93	\$86,325.00	\$87,354.76	\$92,476.92
BALANCE	\$0.00	\$5,851.59	\$0.00	-\$19,557.01	\$0.00

Oklee Lutheran Youth Group 2021 Year End Report

This year has been pretty slow...we did a few fundraisers for the youth group rally in the summer of 2022 (bingo, wreath sales)...other then that with covid stuff earlier in the year it's been limited. Hopefully we can do a lot more in 2022...

Submitted by the Youth Group Committee - Shannon Moen, Robyn Morinville & Amanda Nelson.

2021 Financial Report

	2021 i manciai Report						
Checking Acct							
	g Balance 1/1/2021					\$	4,552.45
Income:	Wreath Sales Holiday Bingo Auction Sale	\$ \$ \$ \$	4,482.00 4,398.52 2,387.00				
Total Income		7				\$	11,267.52
Expenses:	Wreaths Cash out for Bingo National Youth Gathering Advertising			\$ \$ \$ \$ \$	2,473.75 550.00 2,850.00 54.00		
Total Expenses				Ψ		\$	5,927.75
12/31/2021 Check	book Balance					\$	9,892.22
Investor Saving Opening	s Account g Balance 1/1/2021					\$	10,242.43
	Donation Transfer from Checking Interest Total Income			\$ \$ \$	- - 10.24	<u>\$</u>	10.24
Balance	Transfer to Checking Total Expense 12/31/2021			\$		\$ \$	- 10,252.67

Gods Work Our Hands

September 12, 2021









At our God's Work Our Hands fundraiser this year we raised funds for the "Reach out for Warmth" program at Inter-County Community Council. The Parish held a Community Lunch at the Oklee Hall on September 12th and all the money collected went to the program. A check for \$484 dollars was presented to Emily Hallie, Energy Assistance Director on September 20th.







Page 12

Salem Lutheran Church Oklee, MN Annual Meeting

January 23, 2022 - Following morning service Agenda

- 1. Determination of Quorum (10 voting members)
- 2. Call to Order President Leif Kolstoe
 - A. Opening Prayer Pastor Linda Molitor
- 3. Adoption of Agenda
- 4. Pastor's Report Pastor Linda Molitor
- 5. Secretary's Report Lisa Kolstoe
- 6. Treasurer's Report Lisa Kolstoe
- 7. Financial Report Toni Johnson
- 8. Submission and Reception of Written Reports
- 9. Nomination Committee Report. Jill Kolstoe (Ed.), Toni Johnson (Fin. Sec.), Josh Vettelson, Kelly Brekke, and Cody Trontvedt terms are up.
 - A. Nominations from the Floor
- 10. Election of Council Members
- 11. Presentation and adoption of Proposed Budget for 2022
- 12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee may vote by hand
- 13. Election of Board of Education Member
- 14. Election of Synod Delegate
- 15. Old Business
- 16. New Business
- 17. Adjourn
- 18. Closing Prayer Pastor Linda Molitor

The Congregation Council will meet in front of the nave immediately following the Annual meeting to set a time and date for their first meeting.

Salem Lutheran Church 2021 Annual Meeting

The congregational annual meeting was held on January 17, 2021 following worship service.

The meeting was called to order by Salem Lutheran Council President Wayne Vettleson.

Pastor Linda lead the members attending in an opening prayer.

A motion was made to except the agenda as stated in the report -1st by Leif Kolstoe, 2nd by Jill Kolstoe, motion carried.

Pastor Linda presented the Pastor's report (Page 3)

The secretary's report was read by Lisa Kolstoe. A motion was made to the minutes as $read - 1^{st}$ by Vincent Dessellier, 2^{nd} by Ted Linder, motion carried.

The treasurer's report was presented by Lisa Kolstoe. A motion was made to accept report as presented -1^{st} by David Hofstad, 2^{nd} by Jenny Bernier-Linder, motion carried.

Motion made to accept all written reports as presented in annual report -1^{st} by Alice Hofstad, 2^{nd} by Debbie Vettleson, motion carried.

Nomination Committee Report – Being there is currently no nomination committee, council members going off the board need to find a replacement for their seat. Council members whose first term is up: Leif Kolstoe, Ted Linder, and Justin Rystad. Wayne Vettleson's second term is up. Wayne nominated Wyatt Vettleson to fill his seat. Motion to cast a unanimous ballot – 1^{st} by Matt Kolstoe, 2^{nd} by Vincent Dessellier, motion carried. Cody Trontvedt and Josh Vettleson terms will expire in December 2021.

Salem's annual Budget was read by Wayne Vettleson. Motion to accept the budget as presented -1st by Toni Johnson, 2nd by Leif Kolstoe, motion carried.

Current Board of Education members are Jill Kolstoe, Erica Motteberg, and Chelsey Vettleson. Erica's term expires December 2020. Jill Kolstoe nominated Erica Motteberg back onto the Board of Education. Motion made to cast unanimous ballot – 1st by Jenny Bernier-Linder, 2nd by Jill Kolstoe, motion carried.

Synod Assembly will be held online in May of 2021. If anyone is interested in being a synod delegate, please contact Pastor Linda.

Old Business: New felt was applied to the bottom of pews. Quarter round was removed when new flooring was installed. WELCA has requested that this be replaced. We are waiting on obtaining a permit from the state in order to proceed with chair lift.

New Business: A discussion was held about the fence around the cemetery and possible removal. The sinking headstones were discussed and how and when to fix. The COVID restrictions were discussed.

Motion was made to adjourn the meeting. 1st by Ted Linder, 2nd by Matt Kolstoe.

Salem Lutheran Church 2021 Treasurer's Report

2021 11000	2021	2021	2022
	Budget	Actual	Budget Proj.
Beginning Balance - January 1, 2021	Daagot	\$38,191.33	Budget i loj.
Income		750,151.55	
Offerings		\$51,265.69	
Transfers from Cemetary Maint.	\$1,300.00	\$3,400.00	\$1,300.00
RLC Coop Dividend	+ = ,555.55	\$49.32	¥ =,000.00
Thrivent Choice		\$1,132.00	
Dinner Incomes		\$0.00	
		<u> </u>	
Total Income		\$55,847.01	
Total Funds Available		\$94,038.34	
Expenses			
Electricity	\$2,500.00	\$2,185.66	\$2,500.00
Parish	\$39,882.15	\$33,091.30	\$47,903.04
Worship Supplies	\$200.00	\$208.35	\$200.00
Lutheran Magazine	\$450.00	\$402.75	\$450.00
Propane	\$1,400.00	\$1,267.50	\$1,400.00
Synod	\$1,200.00	\$1,200.00	\$1,200.00
Synod Delegate	\$450.00	\$0.00	\$450.00
Organist	\$2,800.00	\$360.00	\$2,800.00
Postage/Supplies	\$100.00	\$54.00	\$100.00
Insurance	\$3,000.00	\$3,262.00	\$3,300.00
Sunday School	\$300.00	\$300.00	\$300.00
Lawn Mowing	\$1,300.00	\$900.00	\$1,300.00
Bible Camps	\$500.00	\$150.00	\$500.00
Bible School	\$150.00	\$150.00	\$150.00
Safe Deposit Box	\$8.00	\$8.00	\$8.00
Pathways	\$400.00	\$400.00	\$400.00
Repairs & Maintenance	\$500.00	\$86.20	\$500.00
Treasurer	\$500.00	\$500.00	\$500.00
Thrivent Investment		\$2,500.00	
WELCA - 1/2 refridgerator		\$300.00	
Total Disbursements	\$55,640.15	\$47,325.76	\$62,661.04
Ending Balance - December 31, 2021	_	\$46,712.58	

Salem Lutheran Church 2021 Treasurer's Report

Memorial Fund

Beginning Balance - January 1, 2021 Income	\$3,586.62
Donations/Memorials	\$0.00
Interest Received	\$3.55
Total	\$3.55
Ending Balance - December 31, 2021	\$3,590.17
Building Fund	
Beginning Balance - January 1, 2021 Income	\$11,477.15
Memorials	\$440.00
Donations (Ginny's honey)	\$120.00
Interest Received	\$13.21
Total	\$573.21
Ending Balance - December 31, 2021	\$12,050.36

Submitted by: Lisa Kolstoe

Salem Lutheran Church 2021 Cemetery Report

Cemetery Maintenance Fund

Beginning	Balance - January 1, 2021	\$6,305.29
Income		
	Donations	\$1,045.00
	Thrivent Interest	\$395.89
	CD Interest	\$316.35
	Cashed CD	\$2,546.50
	Interest Received	\$7.10
	Total	\$4,310.84
Expenses	Lawn Mowing Withdrawal	\$900.00
	Thrivent Mutual Funds	\$2,500.00
	Total	\$3,400.00
Ending Ba	ance - December 31, 2021	\$7,216.13
Cemetery	Perpetual Care Fund	
Beginning	Balance - January 1, 2021	\$7,823.78
Income	Donations	\$75.00
	Interest Received	\$12.76

Submitted by: Lisa Kolstoe

SALEM WELCA ANNUAL REPORT

Salem WELCA again had an active year. The group met monthly for Bible Study and spent time continuing to plan and execute ways to serve our church family and community. With the covid-19 pandemic still present in our area, some WELCA gatherings took place virtually and others in person.

In order to financially support our many endeavors, the group sponsored a congregational collection for the local food shelf, a noisy/quiet congregational offering to support animal purchases through the ELCA Good Gifts Program, and a holiday raffle and Christmas cookie sale.

WELCA Supported our youth Bible Camp experiences by making a financial donation to Pathways Ministries and paying a portion of the camping fee for Salem students who attended camp.

In addition to supporting our youth through the Bible Camp experience, the group executed numerous activities to support the youth of Salem.

The group continued to send a monthly Splash newsletter to young members of the congregation from ages birth to three years.

WELCA held a day of honoring and recognition of the newly baptized children.

The VBS program was supported by serving mild suppers to the students attending that program. A reception was held following worship on confirmation day honoring our newly confirmed members. Also the group collaborated with the Salem Board of Education to host the parish confirmation banquet at Salem.

High School graduates from Salem were recognized and gifted with a quilt. In addition Salem WELCA presented a scholarship to a graduating senior.

Within the church building the WELCA group assumed the cost of providing internet services to the building and the cost of installing curtains in the kitchen serving area.

A donation was made this year also to the North Country Food Bank and the group assembled twenty-four school kits to be distributed through Lutheran World Relief.

It is the plan of the Salem WELCA to continue to provide monthly Bible Study and support for the church and community in 2022.

Submitted by Elaine McGeary



Salem
WELCA
creating
school kits as
part of their
mission work.

SALEM WELCA 2021 TREASURER'S REPORT

Beginning Balance January 1, 2021 Income		2664.12
Checking Interest	0.18	
General Meetings Offering	360.00	
Flowers (Lilies, Poinsettias)	168.00	
Garden Valley Dividend	48.28	
Serving Funerals	25.00	
Noisy & Quiet Offering	218.74	
Cookie Sale	1557.00	
History Book	10.00	
Quilt Raffle	2500.00	
Food Shelf Collection	265.00	
Donations	435.00	
Amazon Smile	43.39	
Salem Church ½ of Refrigerator	300.00	
0		
Total Income	5930.59	
Expenses		
Telephone/Internet	637.11	
Supplies	641.02	
Gifts	275.04	
Flowers (Lilies, Poinsettias)	142.19	
Bible Camp	527.50	
Donations	750.00	
Splash Program	104.07	
Advertising	27.00	
Raffle Expenses	448.00	
Refrigerator	599.00	
Scholarship	100.00	
Total Expenses	4250.93	
Ending Balance December 31, 2021		4343.78

Submitted by:

Diane Kolstoe, Treasurer

Salem Sunday School 2021 Year in Review

Salem Sunday School started 2021 after the Christmas break continuing with lessons in Daniel and the Lion and Wedding at Cana. The kids participated in various activities (games, cooking, experiments, crafts, movie, and singing) in their rotations of each lesson for a fun way to learn about that particular bible story. Our last day of the 2020-2021 Sunday School year was April 25th, 2021. During church services, the Sunday School kids sang and received awards. Rootbeer floats were served after for all to enjoy!

Salem hosted a confirmation banquet on May 5, 2021 for nine confirmation students within our Parish. Confirmation was held at Salem on May 9th for four students. Congratulations to Salem's confirmands: Jamie Flatgard, Jordan Larson, Peyton O'Neill, and Bryn Vettleson.

Rally Sunday kicked off the beginning of a new Sunday School year (2021-2022) on September 19th, 2021! We expressed our artistic abilities with a few craft projects during Sunday School and enjoyed being back together! During church, a slideshow of VBS was presented along with the 3rd graders and 8th graders receiving bibles for the next step of their faith journey. A picnic style lunch was served after for all to enjoy!

3rd grade – Olivia Vettleson, Ava Kolstoe, Quentin O'Neill, Hilde Larson and Landon Brekke 8th grade – Rylan Lundeen and Atley Vettleson

Sunday School lessons for the 2021-2022 year are:

- * Creation
- * Doubting Thomas
- * Ruth
- * The Lord's Prayer
- * House on the Rock

We had one 5th grader receive his First Communion on November 14th, 2021. Congratulations Brennen Christianson.

We were so excited to be able to present a Christmas program this year! On December 19th, 2021 our Confirmation and Sunday School students presented the Christmas program "Greetings From the Heart – The Secret Life of Christmas Cards"! The Sunday School families provided a potluck meal after the program for all to enjoy! We are so thankful that we can come together again to celebrate Jesus's birth. The kids did a fantastic job and we are so proud of them for all the hard work they put in to making the program a success!

We have 32 Sunday School students from Pre-K to Confirmation. Teachers volunteering this year have been Chelsey Vettleson, Erica Motteberg, Jill Kolstoe, Elaine McGeary, Jordan Larson, Kyle Vettleson, and Leif Kolstoe. We are always looking for teachers, let us know if you would like to help!

We are looking forward to exploring our faith more in this new year! God bless!

Salem Board of Education Erica Motteberg, Chelsey Vettleson and Jill Kolstoe

2021 Salem Sunday School/VBS Financial Report

Beginning Balance - January 1, 2021		\$1,347.74
Income		
Offerings	267.00	
Salem Church	450.00	
Rally Sunday Lunch	205.00	
Christmas Dinner	410.00	
Donations	150.00	
Total Income		\$ 1,482.00
Disbursements		
Teaching Materials (Sunday School)	549.44	
Teaching Materials (VBS)	247.27	
Christmas program	229.55	
Rally Sunday	107.69	
Total Disbursements		\$ 1,133.95

^{*} Palms were dontated by Ted and Jenny Linder



Ending Balance - December 31, 2021



\$1,695.79

Salem Vacation Bible School 2021 Year in Review

We were so excited to be able to have an in-person VBS this year. Salem hosted four evenings of vacation bible school that was held on July 19th – July 22nd, 2021. We had about 22 kids participate this year. The theme was Mystery Island – Tracking Down the One True God! Participants grabbed their sunscreen and got ready for a taste of paradise as they visited Mystery Island to track down the one true God to answer questions that we have everyday like, "Who is God?", "Is there only one God?", "What is God like?" and "Does God love me?". Our visit to Mystery Island helped us to uncover the truth about our Creator God. Each day we learned about God's amazing attributes:

Day 1 – God is Great!

Day 2 – God is Almighty!

Day 3 – God is Ruler!

Day 4 & 5 – God is Emmanuel and God is Trustworthy!

Each evening began with a delicious meal provided by and served by the truly amazing ladies of the Salem WELCA! Participants moved to Islander Assembly for opening prayer, group activity, our lighthouse lesson focus of the day and to meet our animal pal for the day. Our islanders then grouped together at their home islands as participants were apart of one of three islands. Our islands were: Madagascar, Karmoy, and Hawaii. Each island rotated between three different activities each evening: Lighthouse Lessons, Ride the Tide Games, and Deep Sea Science and Crafts. After each island completed the evening's rotations, everyone headed back to Islander Assembly for closing that included singing, contests and prayer. The evening ended with each islander enjoying a Tropical Treat unique to each days lesson!

Thank you to all who made this year's VBS a success! There were many adults and youth who volunteered their time to assist with activities, pictures, and snacks. Also, thank you to all the parents for sharing your children with us during this time. We hope they had a great experience. We are truly blessed to be surrounded by so many wonderful people!

God truly is Great, Almighty, Ruler, Emmanuel, and Trustworthy!!!

Salem Board of Education Chelsey Vettleson, Erica Motteberg, and Jill Kolstoe





Salem Lutheran Church 2021 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/21	139	177
Additions:		
Additions by Baptism		
Hazel Grace Bakken		1
Layla Jean O'Neill		1
Watson Mark Vettleson		1
Additions by Confirmation		
Peyton Ty O'Neill	1	
Jamie Taylor Flatgard	1	
Jordan Paige Larson	1	
Bryn Ella Vettleson	1	
Additions By Other		
Total Additions	4	3
Losses: Losses by Death		
Beverly Linder	1	1
Losses by Transfer		
Betty Halvorson	1	1
TOTAL LOSSES	2	2
Ending Membership 12/31/21	141	178

Salem Membership List

Family		Confirmed		# Con.	Baptized	# Вар
Anderson	Gunnar			1		1
Anderson	Matthew			1		1
Bakken	Brett & Stephanie			2	Noah, Hazel	4
Berns	Mcauli			1	Orin, Patrick	3
Brekke	Alex			1	Savanna, Isabella	3
Brekke	Arlen	Deb		2	2	2
Brekke	Kelly			1	Elliot	2
Brekke	Kevin			1		1
Bruski	Jay			1		1
Cantwell	Donna			1		1
Christianson	Clarence			1		1
Christianson	Paula			1	Kendra, Brennen	3
Dessellier	Andy			1		1
Dessellier	Jessi			1		1
Dessellier	Mike	Grace		2	2	2
Dessellier	Vincent	Shirley		2		2
Flatgard	Craig	Shelly	Levi, Jamie			4
Gustafson	Courtney			1		1
Gustafson	Dylan			1		1
Hahn	Daniel			1		1
Hahn	Mike			1		1
Hegge	Ronald	Ellen		2		2
Hegge	Ross			1		1
Hofstad	David			1		1
Hofstad	Leslie	Alice		2	2	2
Johnson	David			1		1
Johnson	Toni (Knutson)			1		1
Kimball					Daxon	1
Knutson	Cassandra			1		1
Kolstoe	Jane			1		1
Kolstoe	Hannah			1		1
Kolstoe	Leif	Jill		2	2 Ava	3
Kolstoe	Matt	Lisa	Emily	3	3	3
Kolstoe	Sonia			1		1
Kolstoe	Tom	Diane		2)	2
Kvasager	Einar			1		1
Kvasager	Joel	Jennifer		2)	2
LaCoursiere	Charles			1		1
Larson	Edward	Sharon		2)	2
Larson	Garth			1		1
Lee	Tracy		Brandon	2	Jack III	3
Lessard	Myrna			1		1
Linder	Dan			1		1
Linder	Dennis			1		1
Linder	Orrin	Phyllis		2	2	2
Linder	Ted	Jennifer	Sophia	3		3
Linder	Shannon				Zelene Kimball	2

Salem Membership List

Magnell	Michelle				Tanner, Ian,	
Wagneli	WHOTICHE			'	Brock, Carter	5
Magnell			Nolan	1	Block, Cartel	1
Mathson	Darryl		INOIGIT	1		1
McGeary	Elaine			1		1
McGeary	Paul			1		1
Mitzner	Talia (Vettleson)		Aurora	2	Ciara, Isabella	4
Motteberg	Erica		Jordan Larson	2		4
Olson	Conway	Kimberly	Sidney, Paige	4	Carter, Filide	4
Olson	Dale	Killibelly	Sidiley, Faige	1		1
Olson	Sara			1		1
Olson	Janae			1		1
Olson		Ardell		2		2
O'Neill	George	Ardell			Hazel	1
O'Neill	Patrick	Jennifer	Peyton	2	Quentin,	ı
Oneili	Faulck	Jennie	Peyton	3		6
Rosten	Ireno			4	Owen, Calvin	6
	Irene		Dawson, Peyton	1		3
Rystad	Justin		-	3		
Rystad Sherman	Phyllis		Grayson	2		1
Sherman	Amy	+		1		
	Jesse	+	Deiley	1	Chalby Dylaigh	1
Sherman	lan.	Corr	Bailey	1	Shelby, Ryleigh	3
Smith	Jon	Sue	Molly	3		
Smith	Megan			1		1
Smith	Samantha			1		1
Smith	LeAnn (Bruski)			1		1
Sorenson	John	D'4-	IZ - al - l - l	1		1
Sorenson	Karl	Rita	Karleigh	3		3
Sorenson	Wavell			1		1
Sorenson	Karl Jr.			1		1
Spong	Mark	Holly		2		2
Stenberg	Donald	Alma		2		2
Stenberg	Mark			1		1
Stenberg	Matthew			1		1
Stenberg	Jeff			1		1
Stoneouse	Kristy			1		1
Stoneouse	Orlean	Virginia		2		2
Syrtveit	Loretta			1		1
Torkelson	Gloria			1		1
Tougas _	Sandra			1		1
Tougas	Tyler			1		1
Trontvedt	Cody	Brianna		2		2
Trontvedt	Gene		Kaytlin	2		2
Vettleson	DeAndra			1		1
Vettleson	Josh	Nicole		2	Easton, Bristol,	
					Hudson, Watson	6
Vettleson	Kyle	Chelsea			Olivia, Graham	4
Vettleson	Pam (Kolstoe)				Miah	2
Vettleson	Wayne	Debbie		2		2
Vettleson	Wyatt		Bryn	2	Atley, Avaeye	4
Voeltz	Ryan			1		1
Voeltz	Vernon	JoAnne		2		2
Whalen	Sarah		Carlee	2	Claire	3
Whalen	Chase			1		1
TOTAL			Page 25	141		178

Confirmation and Graduation



Confirmation of 2021 - Back row: Ella Moen, Maverick Nelson, Jamie Flatgard, Bryn Vettleson, Everett Svendsen. Front row: Pastor Linda Molitor, Caden Lee, Peyton O'Neill, Jordan Larson, Keira Morinville.

Below: At Salem, Toni Johnson on behalf of Levi Flatgard, Sara Olson on behalf of Janae Olson and Emily Kolstoe, graduate, display the quilts given to the high school seniors graduating this year.



Above: LaVonne Brown presented quilts to the two RLCC graduates at the May 25th service a Zion. Pictured is Brody Moen and Karena Melby with their quilts.

Page 26

Zion Lutheran Church Oklee, MN Annual Meeting

January 30, 2022 - Following morning service Agenda

- 1. Determination of Quorum (10 voting members)
- 2. Call to Order Eric Mickelson
 - A. Opening Prayer Pastor Linda Molitor
- 3. Adoption of Agenda
- 4. Pastor's Report Pastor Linda Molitor
- 5. Secretary's Report Richard Hendrickson
- 6. Treasurer's Report Elizabeth Follmann
- 7. Financial Report Elizabeth Follmann
- 8. Submission and Reception of Written Reports
- 9. Nomination Committee Report Conway Hamm, Richard Hendrickson, Diane Hanson, Steve Olson terms are up.
 - A. Nominations from the Floor
- 10. Election of Council Members
- 11. Presentation and adoption of Proposed Budget for 2022
- 12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee may vote by hand
- 13. Election of Board of Education Member
- 14. Election of Synod Delegate
- 15. Old Business
- 16. New Business
- 17. Adjourn
- 18. Closing Prayer Pastor Linda Molitor

The Congregation Council will meet in front of the nave immediately following the Annual meeting to set a time and date for their first meeting.

Page 27

Zion Lutheran Church Annual Meeting Minutes January 24, 2021

MEETING CALLED TO ORDER BY President Eric Mickelson

Pastor Molitor led us in Prayer.

Motion by Norman Nelson, 2nd by Conway Olson to accept the agenda.

Pastors Report: This last year was definitely a different year with the pandemic, but our online presence greatly improved.

Secretary's report was read, motion made to accept minutes:

1 st - Steve Olson 2 nd – Norman Nelson

Treasurer's report: given by Liz Follmann, motion made to accept report:

1 st - Patty Mickelson 2 nd - Norman Nelson

Motion to accept the Written Reports, motion by Ione Nelson, 2nd by Patty Mickelson, motion carried.

Nomination committee- Suzie Gunderson has gotten Gin Berns to replace her in the council. Norman Nelson will replace Ione Nelson. There are 2 positions left to fill. There is a nomination for Noah Hanson and Nick Mickelson. A motion was made to accept the nominations by Ione Nelson, 2nd by Jami Hendrickson, motion passed.

Proposed Budget for 2021- Motion to approve by Norman Olson, 2nd by Conway Olson, motion carried.

Nominations for nominating committee - Conway Olson, Richard Hendrickson, Diane Hanson, and Steve Olson's terms are up next year, so they will be on the nominating committee. Eric Mickelson volunteered to also be on the committee. Approved by a show of hands.

Board of Education Members - Ashley Halvorson, Amanda Nelson, and Diane Hanson will remain on the committee.

Synod Delegate: This year the meeting is on zoom. There were no volunteers at this time, but if anyone is interested they should contact Pastor Linda or Eric Mickelson.

Old Business: A committee attended the Vitality workshops. This was geared toward revitalization of community and church. Eric Mickelson gave a report on what the committee did and has talked about doing. They are looking at doing activities that will involve the church with the community. By a show of hands the Vitality Plan was accepted.

New Business: Liz Follman is resigning as Zion's Treasurer at the end of this year.

Meeting adjourned: 1 st -Norman Nelson 2 nd - Suzie Gunderson

Closing Prayer by Pastor Linda

Next Council meeting: February 2, 2021, 7:00 p.m.

2021 Zion Financial report

Beginning E	Balance: January 1, 2021					\$ 5,628.81
Income						
	Offering	\$	34,486.00			
	Tithe.ly (online offering)	\$	4,317.17			
	Coffee	\$	158.00			
	Thivent	\$	604.00			
	Market Day	\$	1,303.00			
	Insurance	\$	477.14			
	Dividend	\$	133.89			
	Trans. From Memorial Fund	\$	515.00			
	WELCA	\$	1,200.00			
	Scholarship	\$	463.82			
	Income adjustment	\$	5,095.68			
	Total Income					\$ 48,753.70
Expenses						
·	Bugeted Expenses					
	Parish	\$	35,006.67			
	Synod	\$	1,200.00			
	, Organist	\$	166.23			
	Financial Secretary	\$	831.15			
	US Treasury	\$	165.24			
	Supplies	\$	1,235.65			
	Fuel	\$	1,973.30			
	Electric	\$	3,238.81			
	Snow/Lawn Care	\$	-			
	Insurance	\$	4,631.37			
	Repairs	\$	254.97			
	Total Budgeted Expenses	т		\$	48,703.39	
	μ			,	.,	
	Non-Budgeted Expenses					
	Paschal Candle	\$	81.15			
	Memorial Transfer to Memorial Fund	\$	470.00			
	Transfer to Scholarship Fund	\$	463.82			
	Market Day Change	\$	150.00			
	Market Day Supplies	\$	113.44			
	Music Stands & Extenders	\$	515.00			
	Total Non-Budgeted Expenses			\$	1,793.41	
	Total Expenses					\$ 50,496.80
Ending Bala	ince: December 31, 2021					\$ 3,885.71

Zion Passbook Savings Report			
Grace McManus Scholarship			\$ 707.88
Building Fund			\$ 4,302.53
Elevator	\$	594.00	
Windows	\$	3,056.78	
Undesignated	\$	651.75	
Memorial Fund			
Undesignated	\$	2,188.14	
Building	\$	2,154.71	
Elevator	\$	130.00	
Sunday School	\$	345.00	
Interest	\$	5.35	
	•		

4,823.20

Memorials given in Memory of Elmer Hanson, Ardell Opdahl, Marge Stenberg

Memorial Fund Total

Zion Budget	2021 Budget		2021 Actual		2022 Budget	
Parish Funds	\$	48,000.00	\$	35,006.67	\$	46,000.00
Synod	\$	1,200.00	\$	1,200.00	\$	1,200.00
Synod Assembly	\$	400.00	\$	-	\$	400.00
Organist	\$	2,200.00	\$	166.23	\$	1,700.00
Financial Secretary	\$	900.00	\$	831.15	\$	900.00
U.S. Treasury	\$	400.00	\$	165.24	\$	400.00
Supplies	\$	500.00	\$	1,235.65	\$	500.00
Fuel	\$	2,600.00	\$	1,973.50	\$	2,600.00
Electric	\$	4,900.00	\$	3,238.81	\$	5,000.00
Lawn & Snow	\$	750.00			\$	750.00
Insurance	\$	4,500.00	\$	4,631.37	\$	4,700.00
Repairs	\$	1,400.00	\$	254.97	\$	1,400.00
Total	\$	67,750.00	\$	48,703.59	\$	65,550.00

Zion Cemetery Perpetual Care Fund 2021 Report

Beginning Balance - January 1, 2021 Income		\$36,814.84
Joyce Hardecopf, Memorial	415.00	
Ardell Opdahl, Memorial	315.00	
Marge Stenberg, Memorial	345.00	
Dianna Plante, Memorial	100.00	
Sale of lawn mower	50.00	
Interest	53.89	
Total Income		\$1,278.89
Disbursements		
Cemetery Mowing	700.00	
Cemetery Insurance	14.00	
Signs for Cemetery	130.10	
Total Disbursements		\$844.10
Ending Balance - December 31, 2021		\$37,249.63

Cemetery Board Isaac Melby, Sexton Norman Nelson, Treasurer Cliff Melby

Submitted by Norman Nelson, Treasurer

Zion Sunday School 2021

Financial Statement

Beginning Balance 1-2	1-2021		\$ 1,724.47
Income:			
	Offerings	\$ 95.00	
	Brunch	\$ 53.00	
	Bake Sale	\$ 126.00	
	Pot Luck	\$ 151.00	
	Noisy Offering	\$ 95.71	
	Total Income:		\$ 520.71
Expenses:			
	Curriculum	\$ 246.59	
	Rally Sunday	\$ 35.16	
	Christmas bags	\$ 200.52	
	Christmas program	\$ 36.85	
	Inter-County (Food Shelf)	\$ 100.00	
	Total Expenses		\$ 619.12
Balance ending 12-31	-21		\$ 1,626.06

Submitted by: Liz Follmann

Zion Sunday School Report

Rally Sunday was September 19th but with all of the school quarantines we decided to have our Rally Sunday on October 3rd. We had a Super Hero theme and the kids loved it!

We had 4 3rd graders and 2 8th graders receive bibles this year. We also had 4 5th graders receive their first communion. We have about 30 Sunday school students from PreK through 9th grade. We purchased Spark Lectionary Fall Year B. Teachers this year are: Ella Moen, Keira Morinville, Robyn Morinville, Sarah Lee, Ashley Halverson, Sarah Lee and Liz Follmann.

We were also excited to have a Christmas program this year! Our program this year was Just A Little Christmas. Eric and Patty Mickelson helped us with the music portion of the program. We had a potluck afterwards to enjoy each other's company. All the kids did an amazing job!!



2021 Zion WELCA Report

This year, happily, we were able to have most of our usual events that were modified or put on hold the year before.

Our Quilters sent over 70 quilsts to Viiolence Intervention, Resuce Mission, Clear Waters Life Center, Pathfinders, Dialysis Center in TRF, and the Veteran's Hospital in Fargo. They have made 42 quilts so far this fall. LaVonne Brown, Ione Nelson, Irene Rosten and Loretta Syrtveti are the core of this ministry. Anyone is invited to join them. Not only good work, but fun too!

We honored our confirmands and graduates at a Coffeetime in May and presented quilts to our graduates, Brody Moen and Karena Melby.

We were pleased to be able to assist 3 campers with Bible Camp expenses. They had a lot of fun!

Our Annual Bazaar was able to happen in person this year. It was great success to all who helped with food, craft items, served the supper, bidders who came and to our auctioneer, Eric Mickelson, who always makes it fun. Thanks to all of you!!

We were able to donate to ICCC, Salvation Army, Violence Intervention, Clear Water Life Center, and Wellsprings for Life. We also donated to ELCA Good Gifts in honor of Pastor Linda and in Memory of our WELCA members who passed away this year.

We provided a Taco Bar at a Community Ed class about dipping cups. It was a fun evening. Everyone's project was unique and beautiful.

What do you want to see WELCA doing in the coming year? Ideas and activities are always welcome! This important ministry, can't happen without you!

Submitted by - Kaye Munt, Treasurer and Elizabeth Follman.



Auctioneer Eric Mickelson and his wife Patty holding up one of the quilts being bid on at the Annual Bazaar/Auction held this fall.



Zion Lutheran Church's Market Day booth



Amanda Nelson helping at the Bazaar.

Zion WELCA Treasurer's Report

Beginning Balance - January 1, 2021			
Income			
	General	58.71	
	Funerals	260.00	
	Taco Bar	95.00	
	Bazaar	2301.00	
	Memorials	60.00	
	Misc. / Flowers	234.00	
	Total Income		3008.71
Expenses			
	Youth Bible Camp	450.00	
	Gifts	385.00	
	Flowers, Groceries, Supplies	1280.86	
	Donations	1450.00	
	Postage	11.60	
	Total Expenses		3577.46
Ending Bala	nce - December 31, 2021		1199.12
	Submitted by Kaye Munt		

Investors Savings Account

Balance ending 12-31-2021 1456.53

Zion Lutheran Church 2021 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/21	163	211
Additions:		
Additions by Baptism		
Additions by Confirmation		
Ella Marie Moen	1	
Keira Ann Morinville	1	
Caden Nicholas Lee	1	
Maverick Lawrence Nelson	1	
Everett Ole Svendsen	1	
Additions by Adjustment		
Sarah Lee	1	1
TOTAL ADDITIONS	6	1
Losses:		
Losses by Death		
Joyce Hardecopf	1	1
Violet Ronne	1	1
Caroline Person	1	1
Ardell Opdahl	1	1
Marge Stenberg	1	1
Galen Horswill (2019)	1	1
Losses By Transfer		
Losses By Removal		
Angel (Mickelson) Bergeson	1	1
Rosalie Christianson	1	
David & Rachel Eggerud	2	2
Martin Lara, Keaton, Michaela, Adrien	1	4
Elvin & Cindy Erickson	2	2
Kayden Fish		1
Penny Grove	1	1
Karlie & Kenadie Jaeger	1	2
Eric Jensen	1	1
Steve Kvasager	1	1
Denice, Matthew, Andrew Lundeen	3	3
Jeff rey & Jamie Martinson (4 children)	2	6
Suzy O'Neill	1	1
Kelly Opdahl	1	1
Carol Rodvold	1	1
Lindsay (Vettleson) & Brody	1	2
Linette (Lundeen) Schwartz	1	1
Shelly, Madison & Linsey Thompson	3	3
Cassandra Vettleson	1	1
Nicholas Vettleson	1	1
Kyle & Joshua Willett	2	2
Wanda, Daniel, James, Teshai & Ivar Wright	4	5
TOTAL LOSSES	38	48
Ending Membership 12/31/21	131	164

Zion Membership List

Family		Confirmed		# Con.	Baptized	# Bap
	David	Joyce		2	-	2
	Dean			1 1		1 1
	Madison			1		1
	Makay			1		1 1
	Virginia			1		1 1
Brekke/Gilbertson					Connor	3
	Donald	LaVonne		2		2
	Dawn	Lavoniic		1		1
	Leona			1 1		1
		Bonita		2		2
	Lonny Vi	Donita	+	1		1
				1 1		1
	Shirley					
•	Jessica			_	Hunter, Hannah	3
	Kelsie			1		1
	JoAnn			1		1
	Gayle			1		1
	Elizabeth			1		1
	Arlan	Sheryl		2		2
	Jayden			1		1
	Leif	Dawn			Ezra	3
	Brad	Nancy		2		2
Gunderson	Cheyenne			1	Luther VI	2
Gunderson	Jamie	Suzan		2		2
Gunderson	Shelby			1		1
Gunderson	Sydnie			1		1
Halverson	Ashley (Gundersor	1)		1	Gunnar, Aubrey, Ellie	4
Hamm	Conway			1	·	1
	David			1		1
Hamm	Kari			1		1
	Diane		Noah	2		2
	Monica (Pendelton)	Lillian	2	Jett, Hayz	4
	Morris			1 1		1
	Richard	Jamie		2	Emma, Natalee, Lola	5
	Bonnie	Carrie		1		1
	Jeff	Pam		2		2
	Marie	i am		1		1
	Seth			+ +		1
	Randy	Mandy			Stephanie, Landon	+ '
Nasen	rtandy	iviariuy			Parker, Bryer	6
Vautoon	Koyla (Hamm)			1		2
	Kayla (Hamm) Doris			1	Theo	1
	Bennett	Virginia		2		2
		_	Codes		Trevor, Jacob, Teagan	6
	Adam	Sarah	Caden			6
	Gary	Sandra		2		2
	John	JoAnn	1	2		1 2
	Katie		1	1		1
	Sam			1		1
•	Cliff			1		1
	Isaac	Marcella	Karena	3		3
	Sydney			1		1
	Eric	Patty		2		2
	Heath			1		1
	Marshall			1		1
	Nickolas				Archer	2
Mickelson	Winton	Linda		2		2 2 5
Moen ,	Jason	Shannon	Brody, Ella	4	Taylor	5
Morinville	Robyn		Keira		Jackson, Easton	
				2	Harper, Brooklyn	6

Zion Membership List

Munt	Kaye			1		1
Nelson	Amanda		Maverick	2	Avery, Davis, Trey	5
Nelson	Thomas			1		1
Nelson	Norman	lone		2		2
Nelson	Ordean			1		1
Nelson	Wallace			1		1
O'Neill	Pam			1		1
O'Neill	Cheryl			1		1
O'Neill	Logan			1		1
Olson	Corey			1		1
Olson	Nickolas			1		1
Olson	Katie			1		1
Olson	Kayla			1		1
Olson	Larry	Roberta	Aurimy	3	Lucas	4
Olson	Steve	Karen	Jacob	3		4 3 2 5 3
Opdahl	Roger	Debbie		2		2
Parsley	Chad	Amy	Tyler	3	Jaylee, Jaden	5
Pendelton	John	Tammie			Amy	3
Pendelton	Katie			1		1
Pendelton	Lacey			1		1
Person	David	Jennifer		2		2
Person	Jade			1		1
Peterson	Brian	Alletti	Marin	3	Alex	4
Plante	Alice			1		1
Rahier	Gary			1		1
Sandeen	Betty			1		1
Schue	Jerome	Judy		2		2
Schue	Lars			1		1
Sorenson	Kenneth			1		1
Svendsen	Lucille			1		0
Svendsen	Everett			1		0
Swenson	Mike			1		1
Vettleson	Mark	Anita		2		2
Willett	Jeremiah			1		1
TOTAL				131		164



Many items were auctioned off at the Zion Auction/Bazaar in October.
Page 37



Oklee Lutheran Parish's 1st Annual Community Picnic

July 14, 2021









Page 38

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

Litary

Today our congregation gathers in prayer and hope to begin another year of ministry. We bring with us the memory of a year like no other, even as we move into a future that we cannot yet imagine. Yet even now, as in every age, God is our refuge and strength. In times of plenty and want, in times of conflict and peace, in times of growing and pruning, we remember:

God has called us for such a time as this.

We remember the past year with lament and gratitude. We have lost so much, and so much still feels uncertain. We have also witnessed God's hand at work in new and unexpected ways. We delight at hidden seeds bearing surprising and wonderful fruit. When our own resources fail, when we cannot predict the future, when we must rely on God alone, we remember:

God has called us for such a time as this.

We celebrate this moment and the many ways God has held us together as a community. We give thanks for the gift of our church building and the welcome it provides, even as we bless God for the marvel of technology and the new bonds of connection it makes possible. When our bodies need sanctuary, when our minds need expanding, when your grace must transcend our limitations, we remember:

God has called us for such a time as this.

We look ahead to the road we will travel together this year. We anticipate and receive with joy the new gifts God's love has planned. We pray for the grace to let go of what has served its holy purpose. When we are trailblazers or followers, when we are seekers or visionaries, when we must walk by faith and not by sight, we remember:

God has called us for such a time as this.

And so we pray: Grace our meeting, O God, with the gift of your Holy Spirit: the Spirit who has guided the church from the beginning, the Spirit of our risen Lord Jesus, the Spirit who sends us as healers and restorers of your beloved world. You are the source of our life together. You are the rock and cornerstone.

You have called us for such a time as this.





All Creation Sings #1063

Text: Georgia Harkness, alt.; © 1955, ren. 1983 The Hymn Society, admin. Hope Publishing Company, Carol Stream, IL 60188. All rights reserved. Used with permission. Reprinted under license #RP090721-1.

Music: ITALIAN HYMN, Felice de Giardini, in the public domain. For further use of this hymn, including podcasting/streaming, please request permission from the copyright holder or report usage under a valid license.

O God,

you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown.

Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord.

Amen. (ELW, p. 317)

Change and the need for creativity have become constants over the last year and a half in many aspects of life, including the church. This was the case for **Living Christ <u>Lutheran Church</u>** in Flagstaff, Ariz., even before a global pandemic caused many of us to rethink what it means to be church. Generosity from all three expressions of the ELCA (the churchwide organization, the Grand Canyon Synod and members of Living Christ) helped turn a congregation "on the road out of town, near the mall" into an online presence reaching over 500 people a week from Phoenix to the Philippines. (Read more about Living Christ in the current issue of "Stories of Faith in **Action**" at **ELCA.org/SOFIA**.)

Many other congregations have found new ways to connect both when inperson worship was impossible and when congregations began to return to their sanctuaries. Generosity, especially through Mission Support, helped us find and support these new ways of being connected. Early in the pandemic, ELCA Worship launched the "Worship in the Home" webpage, with Scripture, hymn links, prayers and reflections for each

Sunday. These resources were and continue to be used in congregations across the ELCA—even at **Sitka Lutheran Church** in Alaska, whose members printed and hand-delivered "Worship in the Home" resources to fellow members without internet access.

Change and creativity have taught us many things. As Pastor Sandra Rudd of Sitka Lutheran Church noted, "The pandemic was a stark illustration of the fact that the church is not a building. A lot of people say that, but we didn't fully know it until we didn't have a building to use. We learned that there are many ways to be connected as the church." Throughout the pandemic, the ELCA has changed and adapted, doing ministry in new and creative ways, because of the generosity of its members. Even now, you may be gathering in a new way for your annual meeting, to discern how you will steward the gifts shared generously with your congregation to do ministry in your community and beyond. As you have these important conversations, remember that your gifts of time, talent and resources have helped create new spaces beyond our walls and buildings where we continue to worship, serve and love God and each other.

